



City of **BROOKVILLE** **POLICE**

Chief Douglas Jerome



Proactive History of Criminal Justice Reform

The City of Brookville Police Department takes pride in delivering professional police services to our community. We also take pride in our proactive vs. reactive approach towards policing and professionalism. Here are some of the proactive steps we have taken and continue to take by remaining transparent in our community as we expect to be held to a higher standard.

Proactive Actions	Dates	Misc.
Monthly Traffic Stop Contact Forms "Stop Forms"	2007 to Present	We have been completing these forms for approximately 13 years. These forms track race, gender, and reason for the stop.
Camera System (CCTV)	2012 – Upgraded several times to include audio in various areas of the building.	We have cameras and audio in our investigation office, police lobby, (2) interview rooms, and our breath testing area. We also have cameras in our administrative police lobby, road room, ALL entrances into the Police Department and outside of our building in the police cruiser parking area.
Citizen Satisfaction Survey	2012 to Present	This form is found on our police website.
Submit a Crime Tip	2012 to Present	This form is located on our website and can be used to submit crime tips as well as providing a pathway for sending anonymous information to our command staff.
Cruiser Camera Systems	2000-2009 Mobile-Vision 2009-2014 MPH 2014 – Present Watch Guard & Getac	Front-facing cameras and body microphone technology from 2000 to 2014. In 2014, we added dual cameras i.e. front facing and prisoner compartment cameras with microphones and body microphone technology. In brief, we have been transparent by capturing video and audio evidence using our police cruisers for 25 years.
AccuGlobe	2013 to 2021	GPS technology allows us to track officer's movement throughout their shifts. This allows us to track patrol patterns, speeds, stationary time, and idle time etc. The Verizon Reveal GPS technology replaced our AccuGlobe GPS technology.
Verizon Reveal	2022 to Present	

Lexipol Law Enforcement Policy Services (Founder: Gordon Graham)	2014 to Present	Our Lexipol Policy Manual is one of the most recognized policy manual providers in our industry. It provides “best practice” policies which are constantly checked, modified, and changed based on current case law updates per state and federal laws. We complete DTB’s (Daily Training Bulletin’s) every day of the year. DTB’s provide daily scenario-based training to test the knowledge of our policies and procedures. We average more than 5000 DTB’s per year.
Firearms and Misc. Training	Every Year	We complete at least (3) firearms training sessions per year exceeding the minimum of (1) firearms training session required by OPOTA. We also recertify in ASP, Taser, CPR, written firearms test, use of force practical and written examinations, and other on-line training provided by the Ohio Peace Officer Training Academy.
Community Policing (Bike Patrol)	1994 - Present	This program continues to provide an effective community policing component for our community.
Community Policing (SRO Program)	2000 – 2007 2018 – Present	School Resource Officer Program. This program is invaluable to our community.
Officer Involved Shooting Investigations	2012 – Present	All “officer involved” shooting investigations are completed by the Montgomery County Sheriff’s Office. This includes criminal and internal investigations.
Officer Involved Vehicle Crashes	2012- Present	All “officer involved” traffic crashes involving city owned vehicles are conducted by the Ohio State Patrol. The criminal investigations are handled by OSP but the internal investigations regarding crashes are handled by BPD. If there are any concerns of conflict of interest, the Montgomery County Sheriff’s Office will handle the internal investigations.
Ohio Collaborative Community - Police Advisory Board	2016 – Present	We continue to maintain Ohio Collaborative standards.
Hiring Practices	2012 – Present	We complete a written test with a psychological assessment, polygraph, background investigation, drug screen, firearms qualification, oral interview, and have used citizens oral review panels for promotional processes and hiring processes.
Gratuities Policies	2012 – Present Actually prior to 2012	No FREE provisions!
Duty to Intercede Policy	2014	We have had a “Duty to Intercede Policy” since 2014 when we adopted Lexipol Policy Services. This policy is clearly displayed in our An Organization of Accountability document displayed on our website. BPD Policy 300.2.1

Proactive History of Criminal Justice Reform	July 2020	We created a document explaining the history of criminal justice reform taken by the City of Brookville Police Department dating back to 1994.
An Organization of Criminal Justice Reform	August 2020	We created a document providing a comprehensive look at the City of Brookville Police Department's use-of-force policies. * Updated in 2024 *
De-Escalation Training	August 2020 January 2022	In August 2020, we teamed up with a National Training Company, Randy Means and Associates, LLC to offer our police officers, The IMPACT Project. This program contains 30 videos and computer-based scenarios geared towards verbal de-escalation techniques.
Less Lethal Shotguns	October 2020	We added a "less lethal" option of force to our police cruisers. We transitioned our traditional shotguns to less lethal shotguns carrying bean bag rounds in each cruiser.
Less Lethal PepperBall Launchers	April 2021	We added an additional "less lethal" option of force to our police cruisers. We purchased two PepperBall launchers using donated funds. These two launchers are carried by on-duty patrol units.
Verizon Reveal Connect	January 2022	Police Cruiser GPS Technology allows us to track officer's movement/activities throughout their shifts. This allows us to track patrol patterns, driving habits, speeds, stationary time, and idle time. This technology replaces our AccuGlobe technology which has been in use since 2013.
Crisis Intervention Training (CIT Training)	January 2022 February 2022 March 2022	Every officer will complete an 8-hour Crisis Intervention Course sponsored by the Sinclair Community College Criminal Justice Training Academy and approved by the Ohio Peace Officer Training Council. The course covers the following topics: PTSD, Suicide, Mental Health, Dementia, Community Resources, Mental Health Medications, ORC 5122.10 (Emergency Hospitalization), Excited Delirium, and Autism.
Body Worn Camera Project	February 2022	Our Body Worn Camera Project has been made possible due to a generous donation by VFW Post # 3288. The donation amount was \$14,856.00. We selected Getac Video Solutions as our supplier. Launched BWC project in May 2022.
Use of Force Review Board	February 2022	We adopted a new Lexipol Policy: Use of Force Review Boards to review all uses of force resulting in serious injury or death to another by a member of the City of Brookville Police Department.
Officer Involved Shootings and Deaths	February 2022	We changed Lexipol Policy 304: Criminal Investigation. This change under 304.6 designates the Ohio Bureau of Criminal Investigation as our Officer Involved Critical Incident Response Team. The Montgomery County Sheriffs Office will still conduct our Administrative Review or Internal Affairs Investigation following the criminal investigation by Ohio BCI.
Vehicle Pursuit Review Board	March 2022	The Vehicle Pursuit Review Board will be convened anytime a vehicle pursuit has occurred, and the Chief of Police deems that the circumstances surrounding the pursuit warrant a review.

Less Lethal PepperBall Blasters	October 2024	We provided added another “less lethal” option of force to our police officers. These single use PepperBall Blasters are carried by each officer on the outer carrier vests.
Stop Stick Solutions	February 2025	We added a Safe Pursuit Termination Tool to our police cruisers. Stop Sticks provide our police officers with a tool to prevent and safely end high speed pursuits.