



# *City of* **BROOKVILLE** **POLICE**

*Chief Douglas Jerome*



## **Proactive History of Criminal Justice Reform**

The City of Brookville Police Department takes pride in delivering professional police services to our community. We also take pride in our proactive vs. reactive approach towards policing and professionalism. Here are some of the proactive steps we have taken and continue to take by remaining transparent in our community as we expect to be held to a higher standard.

Proactive Actions	Dates	Misc.
Monthly Traffic Stop Contact Forms "Stop Forms"	2007 to Present	We have been completing these forms for approximately 13 years. These forms track race, gender, and reason for the stop.
Camera System (CCTV)	2012 – Upgraded several times to include audio in various areas of the building.	We have cameras and audio in our investigation office, police lobby, (2) interview rooms, and our breath testing area. We also have cameras in our administrative police lobby, road room, ALL entrances into the Police Department and outside of our building in the police cruiser parking area.
Citizen Satisfaction Survey	2012 to Present	This form is found on our police website.
Submit a Crime Tip	2012 to Present	This form is located on our website and can be used to submit crime tips as well as providing a pathway for sending anonymous information to our command staff.
Cruiser Camera Systems	2000-2009 Mobile-Vision 2009-2014 MPH 2014 – Present Watch Guard & Getac	Front-facing cameras and body microphone technology from 2000 to 2014. In 2014, we added dual cameras i.e. front facing and prisoner compartment cameras with microphones and body microphone technology. In brief, we have been transparent by capturing video and audio evidence using our police cruisers for 25 years.
AccuGlobe	2013 to 2021	GPS technology allows us to track officer's movement throughout their shifts. This allows us to track patrol patterns, speeds, stationary time, and idle time etc. The Verizon Reveal
Verizon Reveal	2022 to Present	GPS technology replaced our AccuGlobe GPS technology.

<b>Lexipol Law Enforcement Policy Services (Founder: Gordon Graham)</b>	<b>2014 to Present</b>	<b>Our Lexipol Policy Manual is one of the most recognized policy manual providers in our industry. It provides “best practice” policies which are constantly checked, modified, and changed based on current case law updates per state and federal laws. We complete DTB’s (Daily Training Bulletin’s) every day of the year. DTB’s provide daily scenario-based training to test the knowledge of our policies and procedures. We average more than 5000 DTB’s per year.</b>
<b>Firearms and Misc. Training</b>	<b>Every Year</b>	<b>We complete at least (3) firearms training sessions per year exceeding the minimum of (1) firearms training session required by OPOTA. We also recertify in ASP, Taser, CPR, written firearms test, use of force practical and written examinations, and other on-line training provided by the Ohio Peace Officer Training Academy.</b>
<b>Community Policing (Bike Patrol)</b>	<b>1994 - Present</b>	<b>This program continues to provide an effective community policing component for our community.</b>
<b>Community Policing (SRO Program)</b>	<b>2000 – 2007 2018 – Present</b>	<b>School Resource Officer Program. This program is invaluable to our community.</b>
<b>Officer Involved Shooting Investigations</b>	<b>2012 – Present</b>	<b>All “officer involved” shooting investigations are completed by the Montgomery County Sheriff’s Office. This includes criminal and internal investigations.</b>
<b>Officer Involved Vehicle Crashes</b>	<b>2012- Present</b>	<b>All “officer involved” traffic crashes involving city owned vehicles are conducted by the Ohio State Patrol. The criminal investigations are handled by OSP but the internal investigations regarding crashes are handled by BPD. If there are any concerns of conflict of interest, the Montgomery County Sheriff’s Office will handle the internal investigations.</b>
<b>Ohio Collaborative Community - Police Advisory Board</b>	<b>2016 – Present</b>	<b>We continue to maintain Ohio Collaborative standards.</b>
<b>Hiring Practices</b>	<b>2012 – Present</b>	<b>We complete a written test with a psychological assessment, polygraph, background investigation, drug screen, firearms qualification, oral interview, and have used citizens oral review panels for promotional processes and hiring processes.</b>
<b>Gratuities Policies</b>	<b>2012 – Present Actually prior to 2012</b>	<b>No FREE provisions!</b>
<b>Duty to Intercede Policy</b>	<b>2014</b>	<b>We have had a “Duty to Intercede Policy” since 2014 when we adopted Lexipol Policy Services. This policy is clearly displayed in our An Organization of Accountability document displayed on our website. BPD Policy 300.2.1</b>

<b>Proactive History of Criminal Justice Reform</b>	<b>July 2020</b>	<b>We created a document explaining the history of criminal justice reform taken by the City of Brookville Police Department dating back to 1994.</b>
<b>An Organization of Criminal Justice Reform</b>	<b>August 2020</b>	<b>We created a document providing a comprehensive look at the City of Brookville Police Department's use-of-force policies. * Updated in 2024 *</b>
<b>De-Escalation Training</b>	<b>August 2020 January 2022</b>	<b>In August 2020, we teamed up with a National Training Company, Randy Means and Associates, LLC to offer our police officers, The IMPACT Project. This program contains 30 videos and computer-based scenarios geared towards verbal de-escalation techniques.</b>
<b>Less Lethal Shotguns</b>	<b>October 2020</b>	<b>We added a "less lethal" option of force to our police cruisers. We transitioned our traditional shotguns to less lethal shotguns carrying bean bag rounds in each cruiser.</b>
<b>Less Lethal PepperBall Launchers</b>	<b>April 2021</b>	<b>We added an additional "less lethal" option of force to our police cruisers. We purchased two PepperBall launchers using donated funds. These two launchers are carried by on-duty patrol units.</b>
<b>Verizon Reveal Connect</b>	<b>January 2022</b>	<b>Police Cruiser GPS Technology allows us to track officer's movement/activities throughout their shifts. This allows us to track patrol patterns, driving habits, speeds, stationary time, and idle time. This technology replaces our AccuGlobe technology which has been in use since 2013.</b>
<b>Crisis Intervention Training (CIT Training)</b>	<b>January 2022 February 2022 March 2022</b>	<b>Every officer will complete an 8-hour Crisis Intervention Course sponsored by the Sinclair Community College Criminal Justice Training Academy and approved by the Ohio Peace Officer Training Council. The course covers the following topics: PTSD, Suicide, Mental Health, Dementia, Community Resources, Mental Health Medications, ORC 5122.10 (Emergency Hospitalization), Excited Delirium, and Autism.</b>
<b>Body Worn Camera Project</b>	<b>February 2022</b>	<b>Our Body Worn Camera Project has been made possible due to a generous donation by VFW Post # 3288. The donation amount was \$14,856.00. We selected Getac Video Solutions as our supplier. Launched BWC project in May 2022.</b>
<b>Use of Force Review Board</b>	<b>February 2022</b>	<b>We adopted a new Lexipol Policy: Use of Force Review Boards to review all uses of force resulting in serious injury or death to another by a member of the City of Brookville Police Department.</b>
<b>Officer Involved Shootings and Deaths</b>	<b>February 2022</b>	<b>We changed Lexipol Policy 304: Criminal Investigation. This change under 304.6 designates the Ohio Bureau of Criminal Investigation as our Officer Involved Critical Incident Response Team. The Montgomery County Sheriffs Office will still conduct our Administrative Review or Internal Affairs Investigation following the criminal investigation by Ohio BCI.</b>
<b>Vehicle Pursuit Review Board</b>	<b>March 2022</b>	<b>The Vehicle Pursuit Review Board will be convened anytime a vehicle pursuit has occurred, and the Chief of Police deems that the circumstances surrounding the pursuit warrant a review.</b>

<b>Less Lethal PepperBall Blasters</b>	<b>October 2024</b>	<b>We provided added another “less lethal” option of force to our police officers. These single use PepperBall Blasters are carried by each officer on the outer carrier vests.</b>
<b>Stop Stick Solutions</b>	<b>February 2025</b>	<b>We added a Safe Pursuit Termination Tool to our police cruisers. Stop Sticks provide our police officers with a tool to prevent and safely end high speed pursuits.</b>