

RESOLUTION NO. 24-11

**A RESOLUTION ESTABLISHING A NEW WAGE SCALE
FOR FULL-TIME HOURLY CITY EMPLOYEES.**

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
BROOKVILLE, OHIO, THAT:**

SECTION I: The following constitutes the wage scale for full-time hourly employees of the
City of Brookville, Ohio and shall take effect the pay period including July 1, 2024.
(Annual yearly based on 52 work weeks)

<u>JOB TITLES</u>	<u>STEPS</u>					
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
<u>SERV. DEPT. SUPT.</u>						
HOURLY				\$39.74	\$41.53	\$43.40
YEARLY				\$82,659.20	\$86,382.40	\$90,272.00
<u>FOREMAN</u>						
HOURLY			\$31.57	\$32.99	\$34.47	36.02
YEARLY			\$65,665.60	\$68,619.20	\$71,697.60	\$74,921.60
<u>STATE CERTIFIED TREATMENT PLANT OPERATOR</u>						
<u>FLEET MECHANIC</u>						
HOURLY	\$28.06	\$29.32	\$30.64	\$32.02	\$33.46	34.97
YEARLY	\$58,364.80	\$60,985.60	\$63,731.20	\$66,601.60	\$69,596.80	\$72,737.60
<u>FLEET MECHANIC</u>						
HOURLY	\$28.06	\$29.32	\$30.64	\$32.02	\$33.46	34.97
YEARLY	\$58,364.80	\$60,985.60	\$63,731.20	\$66,601.60	\$69,596.80	\$72,737.60
<u>MAINTENANCE WORKER II</u>						
HOURLY	\$25.86	\$27.02	\$28.24	\$29.51	\$30.84	\$32.22
YEARLY	\$53,788.80	\$56,201.60	\$58,739.20	\$61,380.80	\$64,147.20	\$67,017.60
<u>MAINTENANCE WORKER I</u>						
HOURLY	\$21.88	\$22.86	\$23.89	\$24.97	\$26.09	\$27.26
YEARLY	\$45,510.40	\$47,548.80	\$49,691.20	\$51,937.60	\$54,267.20	\$56,700.80
<u>DEPUTY CLERK II</u>						
HOURLY	\$23.69	\$24.76	\$25.87	\$27.03	\$28.25	\$29.52
YEARLY	\$49,275.20	\$51,500.80	\$53,809.60	\$56,222.40	\$58,760.00	\$61,401.60
<u>DEPUTY CLERK I</u>						
HOURLY	\$21.83	\$22.81	\$23.84	\$24.91	\$26.03	\$27.20
YEARLY	\$45,406.40	\$47,444.80	\$49,587.20	\$51,812.80	\$54,142.40	\$56,576.00
<u>POLICE & FIRE SECRETARY</u>						
HOURLY	\$19.90	\$20.80	\$21.74	\$22.72	\$23.74	\$24.81
YEARLY	\$41,392.00	\$43,264.00	\$45,219.20	\$47,257.60	\$49,379.20	\$51,604.80
<u>POLICE MAJOR</u>						
HOURLY				\$39.74	\$41.53	\$43.40
YEARLY				\$82,659.20	\$86,382.40	\$90,272.00
<u>POLICE CAPTAIN</u>						
HOURLY				\$37.05	\$38.71	\$40.45
YEARLY				\$77,064.00	\$80,516.80	\$84,136.00
<u>FULL TIME FIRE CAPTAIN (100 HOUR EMPLOYEE)</u>						
HOURLY				\$31.79	\$33.22	\$34.72
YEARLY				\$82,654.00	\$86,372.00	\$90,272.00

STEPS

<u>JOB TITLES</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
<u>FULL TIME FIRE LIEUTENANT (24/48 HOUR EMPLOYEE)</u>						
HOURLY				\$26.39	\$27.57	\$28.81
ANNUAL				\$77,058.80	\$80,504.40	\$84,125.20
<u>FULL TIME FIREFIGHTER/PARAMEDIC (24/48 HOUR EMPLOYEE)</u>						
HOURLY	\$19.79	\$20.78	\$21.82	\$22.91	\$24.06	\$25.26
ANNUAL	\$57,786.80	\$60,677.60	\$63,714.40	\$66,897.20	\$70,255.20	\$73,759.20

POLICE PATROLMAN (AS PER CONTRACT)

SECTION II: All employees will be hired on at least a one-year probationary period. Normal progression is starting at Step A, and at completion of the probationary period move to Step B. Progression through the remaining steps shall be on an annual basis from date of last step increase based upon satisfactory performance evaluation. The City Manager may, if necessary, start more qualified and experienced personnel at a higher step in order to fill a position that would then follow the normal progression through the remaining steps.

SECTION III: A full-time employee who possess an Associate's degree from a two (2) year program at an accredited college, a Bachelor of Arts or Bachelor of Sciences degree, from a four (4) year program at an accredited college or university, or a Master's degree and who has successfully passed their probationary period as a full-time employee shall receive the following additional pay supplement:

<u>Degree</u>	<u>Amount</u>
Job Related Associate's Degree	\$0.24/hour
Job Related Bachelor's Degree	\$0.36/hour
Job Related Master's Degree	\$0.48/hour

SECTION IV: If any sentence, clause, or section or part of this Resolution is found to be unconstitutional, illegal, or invalid, such unconstitutionality, illegality, or invalidity shall affect only such clause, sentence, section, or part of this Resolution, and shall not affect or impair any of the remaining provisions, sentences, clauses, sections or other parts of this Resolution. It is hereby declared to be the intention of the Council of the City of Brookville that this Resolution would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section or part thereof not been included herein.

SECTION V: This Resolution shall revoke and rescind any Ordinance or Resolution or any part thereof that are in conflict herewith.

Passed this 2nd day of July 2024.

ATTEST:


Kimberly Duncan, Clerk


Charles Letner, Mayor

CERTIFICATE

The undersigned, Clerk of the City of Brookville, Ohio does hereby certify that the foregoing is a true and correct copy of Resolution No. 24-11 passed by the Council of said City on the 2nd day of July 2024.


Kimberly Duncan, Clerk

CERTIFICATE OF POSTING

The undersigned, Clerk of Council of the City of Brookville, Ohio, hereby certifies that the foregoing Resolution No. 24-11 was posted at the City Building, U.S. Post Office and the Brookville Branch of the Montgomery County Public Library, Brookville, Ohio, on the 3rd day of July 2024, to the 1st day of August 2024, both days inclusive.


Kimberly Duncan, Clerk