

RESOLUTION NO. 23-10

A RESOLUTION ESTABLISHING A NEW WAGE SCALE FOR SEASONAL AND/OR TEMPORARY, AND PERMANENT PART-TIME HOURLY CITY EMPLOYEES.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BROOKVILLE, OHIO, THAT:

SECTION I: The following constitutes the wage scale for seasonal and/or temporary hourly employees of the City of Brookville, Ohio and shall take effect the pay period that includes July 1, 2023:

	<u>STEPS</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Seasonal and/or Temporary	\$10.54	\$11.01	\$11.51	\$12.03	\$12.57

SECTION II: The following constitutes the wage scale for seasonal and/or temporary hourly employees of the City of Brookville, Ohio and shall take effect the pay period that includes January 1, 2024:

	<u>STEPS</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Seasonal and/or Temporary	\$10.75	\$11.23	\$11.74	\$12.27	\$12.82

SECTION III: The following constitutes the wage scale for permanent part-time hourly employees of the City of Brookville, Ohio, including City of Brookville Fire Department employees staffing a fire station Sunday through Saturday from 0000-2400 hours and shall take effect the pay period that includes July 1, 2023:

	<u>STEPS</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Part-time I	\$11.29	\$11.80	\$12.33	\$12.88	\$13.46
Part-time II	\$14.09	\$14.72	\$15.38	\$16.07	\$16.79
Part-time III	\$17.54	\$18.33	\$19.16	\$20.02	\$20.92

SECTION IV: The following constitutes the wage scale for permanent part-time hourly employees of the City of Brookville, Ohio, including City of Brookville Fire Department employees staffing a fire station Sunday through Saturday from 0000-2400 hours and shall take effect the pay period that includes January 1, 2024:

	<u>STEPS</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Part-time I	\$11.52	\$12.04	\$12.58	\$13.15	\$13.74
Part-time II	\$14.37	\$15.02	\$15.69	\$16.39	\$17.13
Part-time III	\$17.89	\$18.70	\$19.54	\$20.42	\$21.34

SECTION V: All seasonal and/or temporary, and permanent part-time will be placed according to their training, qualifications and experience into one of the step "levels" based on the Department Head's decision, and approved by the City Manager. Any progression from any step to another step, will be based upon satisfactory performance evaluation, and the need for such step level as determined by the Department Head and approval by the City Manager.

Present employees not fitting into one of the pay step levels, will retain their present rate of pay, or be placed in the nearest, higher rate, as approved by the Department Head and City Manager.