

RESOLUTION NO. 22-12

A RESOLUTION ESTABLISHING A NEW WAGE SCALE FOR FULL-TIME HOURLY CITY EMPLOYEES, AND DECLARING IT AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BROOKVILLE, OHIO THAT:

SECTION I: The following constitutes the wage scale for full-time hourly employees of the City of Brookville, Ohio and shall take effect retroactive to the pay period that includes July 1, 2022. (Annual yearly based on 52 (40 hour) work weeks)

STEPS

JOB TITLES

	A	B	C	D	E	F
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SERV. DEPT. SUPT.

HOUR						
YEAR						
	\$36.34	\$37.98	\$39.69			
	\$75,587.20	\$78,998.40	\$82,555.20			

FOREMAN

HOUR						
YEAR						
	\$30.34	\$31.70	\$33.13	\$34.62		
	\$63,107.20	\$65,936.00	\$68,910.40	\$72,009.60		

STATE CERTIFIED TREATMENT PLANT OPERATOR

HOUR						
YEAR						
	\$26.97	\$28.18	\$29.45	\$30.78	\$32.16	\$33.61
	\$56,097.60	\$58,614.40	\$61,256.00	\$64,022.40	\$66,892.80	\$69,908.80

FLEET MECHANIC

HOUR						
YEAR						
	\$26.97	\$28.18	29.45	\$30.78	\$32.16	\$33.61
	\$56,097.60	\$58,614.40	\$61,256.00	\$64,022.40	\$66,892.80	\$69,908.80

MAINTENANCE WORKER II

HOUR						
YEAR						
	\$24.85	\$25.97	\$27.14	\$28.36	\$29.63	\$30.96
	\$51,688.00	\$54,017.60	\$56,451.20	\$58,988.80	\$61,630.40	\$64,396.80

MAINTENANCE WORKER I

HOUR						
YEAR						
	\$21.03	\$21.98	\$22.97	\$24.00	\$25.08	\$26.20
	\$43,742.40	\$45,718.40	\$47,777.60	\$49,920.00	\$52,166.40	\$54,496.00

DEPUTY CLERK II

HOUR						
YEAR						
	\$22.77	\$23.80	\$24.87	\$25.99	\$27.16	\$28.38
	\$47,361.60	\$49,504.00	\$51,729.60	\$54,059.20	\$56,492.80	\$59,030.40

DEPUTY CLERK I

HOUR						
YEAR						
	\$20.98	\$21.92	\$22.91	\$23.94	\$25.01	\$26.13
	\$43,638.40	\$45,593.60	\$47,652.80	\$49,795.20	\$52,020.80	\$54,350.40

POLICE & FIRE SECRETARY

HOUR						
YEAR						
	\$19.13	\$19.99	\$20.89	\$21.83	\$22.81	\$23.84
	\$39,790.40	\$41,579.20	\$43,451.20	\$45,406.40	\$47,444.80	\$49,587.20

POLICE MAJOR

HOUR						
YEAR						
	\$38.20	\$39.92	\$41.72			
	\$79,456.00	\$83,033.60	\$86,777.60			

POLICE & FIRE CAPTAIN

HOUR						
YEAR						
	\$35.61	\$37.20	\$38.87			
	\$74,068.80	\$77,376.00	\$80,849.60			

POLICE PATROLMAN

(AS PER CONTRACT)

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SECTION II: All employees will be hired on at least a one-year probationary period. Normal progression is starting at Step A, and at completion of the probationary period move to Step B. Progression through the remaining steps shall be on an annual basis from date of last step increase based upon satisfactory performance evaluation. The City Manager may, if necessary, start more qualified and experienced personnel at a higher step in order to fill a position that would then follow the normal progression through the remaining steps.

SECTION III: A full-time employee who possess an Associate's degree from a two (2) year program at an accredited college, a Bachelor of Arts or Bachelor of Sciences degree, from a four (4) year program at an accredited college or university, or a Master's degree and who has successfully passed their probationary period as a full-time employee shall receive the following additional pay supplement:

<u>Degree</u>	<u>Amount</u>
Job Related Associate's Degree	\$0.24/hour
Job Related Bachelor's Degree	\$0.36/hour
Job Related Master's Degree	\$0.48/hour

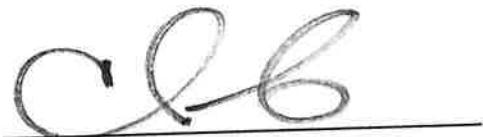
SECTION IV: If any sentence, clause, or section or part of this Resolution is found to be unconstitutional, illegal, or invalid, such unconstitutionality, illegality, or invalidity shall affect only such clause, sentence, section, or part of this Resolution, and shall not affect or impair any of the remaining provisions, sentences, clauses, sections, or other parts of this Resolution. It is hereby declared to be the intention of the Council of the City of Brookville that this Resolution would have been adopted had such unconstitutional, illegal, or invalid sentence, clause, section, or part thereof not been included herein.

SECTION V: This Resolution shall revoke and rescind any Ordinance or Resolution or any part thereof that are in conflict herewith.

SECTION VI: This Resolution is hereby declared to be an emergency Resolution. The reason for the emergency is being the proper employment of its city employees and to preserve the public health, safety, and welfare of the citizens of the City. Therefore, this Resolution shall take effect and be in force from and after its passage, provided passage is by at least two-thirds of the members of Council.

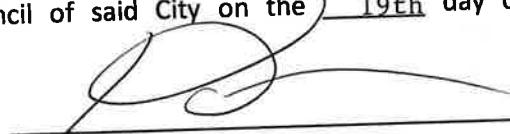
Passed this 19th day of July 2022.

ATTEST:


Kimberly Duncan, Clerk
Charles Letner, Mayor

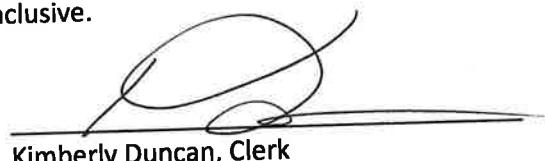
CERTIFICATE

The undersigned, Clerk of the City of Brookville, Ohio does hereby certify that the foregoing is a true and correct copy of Resolution No. 22-12 passed by the Council of said City on the 19th day of July 2022.


Kimberly Duncan, Clerk

CERTIFICATE OF POSTING

The undersigned, Clerk of Council of the City of Brookville, Ohio, hereby certifies that the foregoing Resolution No. 22-12 was posted at the City Building, U.S. Post Office and the Brookville Branch of the Montgomery County Public Library, Brookville, Ohio, on the 20th day of July 2022, to the 18th day of August 2022, both days inclusive.


Kimberly Duncan, Clerk