

A RESOLUTION ESTABLISHING A NEW WAGE SCALE FOR FULL-TIME HOURLY CITY EMPLOYEES, AND DECLARING IT AN EMERGENCY.

SECTION I: The following constitutes the wage scale for full-time hourly employees of the City of Brookville, Ohio and shall take effect retroactive to the pay period that includes November 6, 2021. (Annual yearly based on 52 (40 hour) work weeks)

JOB TITLES

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HOUR	\$34.59	\$36.15	\$37.78
YEAR	\$71,947.20	\$75,192.00	\$78,582.40

HOUR	\$28.88	\$30.18	\$31.54	\$32.96
YEAR	\$60,070.40	\$62,774.40	\$65,603.20	\$68,556.80

HOUR	\$25.67	\$26.82	\$28.03	\$29.29	\$30.61	\$31.99
YEAR	\$53,393.60	\$55,785.60	\$58,302.40	\$60,923.20	\$63,668.80	\$66,539.20

HOUR	\$28.91	\$30.21	31.57	\$32.99	\$34.47	\$36.02
YEAR	\$60,132.80	\$62,836.80	\$65,665.60	\$68,619.20	\$71,697.60	\$74,921.60

HOUR	\$27.66	\$28.91	\$30.21
YEAR	\$57,532.80	\$60,132.80	\$62,836.80

HOUR	\$23.65	\$24.72	\$25.83	\$26.99	\$28.20	\$29.47
YEAR	\$49,192.00	\$51,417.60	\$53,726.40	\$56,139.20	\$58,656.00	\$61,297.60

HOUR	\$20.02	\$20.92	\$21.86	\$22.84	\$23.87	\$24.94
YEAR	\$41,641.60	\$43,513.60	\$45,468.80	\$47,507.20	\$49,649.60	\$51,875.20

HOUR	\$21.68	\$22.65	\$23.67	\$24.74	\$25.85	\$27.01
YEAR	\$45,094.40	\$47,112.00	\$49,233.60	\$51,459.20	\$53,768.00	\$56,180.80

HOUR	\$19.96	\$20.86	\$21.80	\$22.78	\$23.80	\$24.87
YEAR	\$41,516.80	\$43,388.80	\$45,344.00	\$47,382.40	\$49,504.00	\$51,729.60

HOUR	\$18.21	\$19.03	\$19.89	\$20.79	\$21.72	\$22.70
YEAR	\$37,876.80	\$39,582.40	\$41,371.20	\$43,243.20	\$45,177.60	\$47,216.00

HOUR	\$34.59	\$36.15	\$37.78
YEAR	\$71,947.20	\$75,192.00	\$78,582.40

HOUR	\$32.23	\$33.68	\$35.19
YEAR	\$67,038.40	\$70,054.40	\$73,195.20

(AS PER CONTRACT)

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SECTION III: All employees will be hired on at least a one-year probationary period. Normal progression is starting at Step A, and at completion of the probationary period move to Step B. Progression through the remaining steps shall be on an annual basis from date of last step increase based upon satisfactory performance evaluation. The City Manager may, if necessary, start more qualified and experienced personnel at a higher step in order to fill a position that would then follow the normal progression through the remaining steps.

SECTION IV: A full-time employee who possess an Associate's degree from a two (2) year program at an accredited college, a Bachelor of Arts or Bachelor of Sciences degree, from a four (4) year program at an accredited college or university, or a Master's degree and who has successfully passed their probationary period as a full-time employee shall receive the following additional pay supplement:

<u>Degree</u>	<u>Amount</u>
Job Related Associate's Degree	\$0.24/hour
Job Related Bachelor's Degree	\$0.36/hour
Job Related Master's Degree	\$0.48/hour

SECTION V: If any sentence, clause, or section or part of this Resolution is found to be unconstitutional, illegal, or invalid, such unconstitutionality, illegality, or invalidity shall affect only such clause, sentence, section, or part of this Resolution, and shall not affect or impair any of the remaining provisions, sentences, clauses, sections, or other parts of this Resolution. It is hereby declared to be the intention of the Council of the City of Brookville that this Resolution would have been adopted had such unconstitutional, illegal, or invalid sentence, clause, section or part thereof not been included herein.


SECTION VI: This Resolution shall revoke and rescind any Ordinance or Resolution or any part thereof that are in conflict herewith.

SECTION VII: This Resolution is hereby declared to be an emergency Resolution. The reason for the emergency is being the proper employment of its city employees and to preserve the public health, safety, and welfare of the citizens of the City. Therefore, this Resolution shall take effect and be in force from and after its passage, provided passage is by at least two-thirds of the members of Council.

Passed this 2nd day of November 2021.

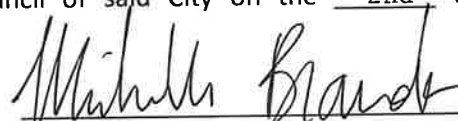
ATTEST:


Michelle Brandt, Acting Clerk


Charles Letner, Mayor


CERTIFICATE

The undersigned, Clerk of the City of Brookville, Ohio does hereby certify that the foregoing is a true and correct copy of Resolution No. 21-32 passed by the Council of said City on the 2nd day of November 2021.


Michelle Brandt, Acting Clerk

CERTIFICATE OF POSTING

The undersigned, Clerk of Council of the City of Brookville, Ohio, hereby certifies that the foregoing Resolution No. 21-32 was posted at the City Building, U.S. Post Office and the Brookville Branch of the Montgomery County Public Library, Brookville, Ohio, on the 3rd day of November 2021, to the 3rd day of December 2021, both days inclusive.


Michelle Brandt, Acting Clerk