

**RESOLUTION NO. 21-15**

**A RESOLUTION ESTABLISHING A NEW WAGE SCALE FOR SEASONAL AND/OR TEMPORARY, PERMANENT PART-TIME HOURLY CITY EMPLOYEES, AND DECLARING IT AN EMERGENCY.**

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BROOKVILLE, OHIO, THAT:**

**SECTION I:** The following constitutes the wage scale for seasonal and/or temporary hourly employees of the City of Brookville, Ohio and shall take effect retroactive to the pay period that includes July 1, 2021:

|                                 | <u>STEPS</u> |          |          |          |          |
|---------------------------------|--------------|----------|----------|----------|----------|
|                                 | <u>A</u>     | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
| Seasonal<br>and/or<br>Temporary | \$ 9.83      | \$10.27  | \$10.73  | \$11.21  | \$11.71  |

**SECTION II:** The following constitutes the wage scale for seasonal and/or temporary hourly employees of the City of Brookville, Ohio and shall take effect the pay period that includes January 1, 2022:

|                                 | <u>STEPS</u> |          |          |          |          |
|---------------------------------|--------------|----------|----------|----------|----------|
|                                 | <u>A</u>     | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
| Seasonal<br>and/or<br>Temporary | \$10.02      | \$10.47  | \$10.94  | \$11.43  | \$11.94  |

**SECTION III:** The following constitutes the wage scale for permanent part-time hourly employees of the City of Brookville, Ohio, including City of Brookville Fire Department employees staffing a fire station Sunday through Saturday from 0000-2400 hours and shall take effect retroactive to the pay period that includes July 1, 2021:

|               | <u>STEPS</u> |          |          |          |          |
|---------------|--------------|----------|----------|----------|----------|
|               | <u>A</u>     | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
| Part-time I   | \$10.54      | \$11.01  | \$11.51  | \$12.03  | \$12.57  |
| Part-time II  | \$13.14      | \$13.73  | \$14.35  | \$15.00  | \$15.68  |
| Part-time III | \$16.37      | \$17.11  | \$17.88  | \$18.69  | \$19.53  |

**SECTION IV:** The following constitutes the wage scale for permanent part-time hourly employees of the City of Brookville, Ohio, including City of Brookville Fire Department employees staffing a fire station Sunday through Saturday from 0000-2400 hours and shall take effect the pay period that includes January 1, 2022:

|               | <u>STEPS</u> |          |          |          |          |
|---------------|--------------|----------|----------|----------|----------|
|               | <u>A</u>     | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
| Part-time I   | \$10.75      | \$11.23  | \$11.74  | \$12.27  | \$12.82  |
| Part-time II  | \$13.40      | \$14.01  | \$14.64  | \$15.30  | \$15.99  |
| Part-time III | \$16.70      | \$17.45  | \$18.24  | \$19.06  | \$19.92  |

**SECTION V:** All seasonal and/or temporary, permanent part-time will be placed according to their training, qualifications and experience into one of the step "levels" based on the Department Head's decision, and approved by the City Manager. Any progression from any step to another step, will be based upon satisfactory performance evaluation, and the need for such step level as determined by the Department Head and approval by the City Manager.

Present employees not fitting into one of the pay step levels, will retain their present rate of pay, or be placed in the nearest, higher rate, as approved by the Department Head and City Manager.

**SECTION VI:** City of Brookville Fire Department variable hour employees participating in voluntary activities, such as details, meetings, community activities and supervisory positions (Officer Pay), shall be eligible to receive a quarterly stipend for their volunteer service.

The quarterly stipend for all activities, not including Officer Pay, shall not exceed \$250 per quarter, per employee.

The Supervisory stipend, Officer Pay, shall not exceed \$245.00 quarterly for any Assistant Chief, \$150.00 quarterly for any Captain, or \$100.00 quarterly for any Lieutenant.

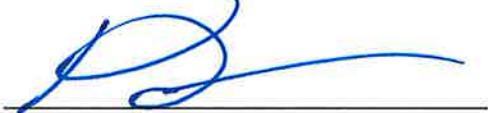
**SECTION VII:** If any sentence, clause, section or part of this Resolution is found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall affect only such clause, sentence, section or part of this Resolution and shall not effect or impair any of the remaining provisions, sentences, clauses, sections or other parts of this Resolution. It is hereby declared to be the intention of the Council of the City of Brookville that this Resolution would have been adopted had such unconstitutional, illegal, or invalid sentence, clause, section or part thereof not been included herein.

**SECTION VIII:** This Resolution shall revoke and rescind any Resolution that is in conflict herewith.

**SECTION IX:** This Resolution is hereby declared to be an emergency Resolution. The reason for the emergency is being the proper employment of its city employees and to preserve the public health, safety, and welfare of the citizens of the City. Therefore, this Resolution shall take effect and be in force from and after its passage, provided passage is by at least two-thirds of the members of Council.

PASSED this 20th day of July 2021.

ATTEST:



Kimberly Duncan, Clerk



Charles Letner, Mayor

#### CERTIFICATE

The undersigned, Clerk of the City of Brookville, Ohio, does hereby certify that the foregoing is a true and correct copy of Resolution No. 21-15 passed by the Council of the City of Brookville, Ohio, on the 20th day of July 2021.



Kimberly Duncan, Clerk

#### CERTIFICATE OF POSTING

The undersigned, Clerk of the City of Brookville, Ohio, hereby certifies that the foregoing Resolution No. 21-15 was posted at the City Building, U.S. Post Office and the Brookville Branch of the Montgomery County Public Library, Brookville, Ohio, on the 20th day of July 2021 to the 19th day of August 2021 both days inclusive.



Kimberly Duncan, Clerk